

**SOUTH HACKENSACK BOARD OF EDUCATION
REORGANIZATION MEETING
JANUARY 7, 2025
Time: 7:00 p.m.**

A. Meeting called to order by Board Secretary at _____ p.m.

B. Flag Salute

C. Announcement of adequate meeting:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting the interests are discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on December 13 , 2024.

Said notices were posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Notice of said meeting was published under legal notice in the Record.

D. Board Secretary administers required Oath of Office to newly elected/appointed board members

Three Year Term

Mrs. Indya Kellman

Mr. Lawrence Paladino

Mr. Salvatore Tornambe

Term expires December 31, 2025

Mrs. Janice Anzevino

E. Roll call

Mrs. Janice Anzevino

Ms. Anika Davis

Mrs. Indya Kellman

Ms. Ashley Paladino

Mr. Lawrence Paladino

Mr. Salvatore Tornambe

Mrs. Jennifer Zanca

F. To private Session @ (If needed)

G. Nominations and Election of President

The Board Secretary called for nominations for President.

Motion by: _____ Seconded by: _____

Roll call:

Mrs. Janice Anzevino
Ms. Anika Davis
Mrs. Indya Kellman
Ms. Ashley Paladino
Mr. Lawrence Paladino
Mr. Salvatore Tornambe
Mrs. Jennifer Zanca

_____ was elected President of the Board of Education.

H. Nominations and Election of Vice-President

The President called for nominations for Vice-President.

Motion by: _____ Seconded by: _____

Roll call:

Mrs. Janice Anzevino
Ms. Anika Davis
Mrs. Indya Kellman
Ms. Ashley Paladino
Mr. Lawrence Paladino
Mr. Salvatore Tornambe
Mrs. Jennifer Zanca

_____ was elected Vice-President of the Board of Education.

I. Appointment by President of the following

New Jersey School Boards Association:

Delegate _____

Alternate _____

Bergen County School Boards Association:

Delegate _____

Alternate _____

J. New Business

Consent Agenda: Resolutions 1 through 10

1. Be it Resolved that upon the recommendation of the Superintendent of Schools, adopts the New Jersey School Board Members Code of Ethics as read by Board Members.
2. Be it Resolved that upon the recommendation of the Superintendent of Schools, re-adopts existing By-Laws, Policies and Regulations.
3. Be it Resolved that upon the recommendation of the Superintendent of Schools, to the extent consistent with the By-Laws, State Laws and Policies of the Board, will be guided by Robert's Rules of Order per Policy #0164.
4. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve The Record as the newspaper to be used for legal advertising from January 1, 2025 through December 31, 2025.
5. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education designate Valley Bank for deposits and withdrawals for the identified accounts from January 1, 2025 through June 30, 2025:

Unemployment Trust Fund

Memorial School Principal's Account.

General, Athletic, Payroll Agency, Payroll, Flexible Spending, Scholarship Fund and Lunch Program Accounts.

6. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education authorize the following individuals to sign checks:

President

Vice-President

Business Administrator

Superintendent/Principal

7. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education appoint the following for the time period January 1, 2025 through June 30, 2025:

Physician – Baker Pediatrics – Dr. Zeyad Baker

General Liability Insurance - Polaris Galaxy Insurance, LLC

Workers Compensation Pool - South Bergen Region VII

Broker of Record for Employee Dental Plan through Delta Dental – Brown & Brown Benefit Advisors

Auditor – Nisivoccia & Company

Board Attorney – Fogarty & Hara, Esqs.

Board Architect – EI Associates

Public Agency Compliance Officer (P.A.C.O) Bert Arifaj – Business Administrator

8. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the NJ State Health Benefits Program, Effective January 1, 2025 through December 31, 2025.

9. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following Tax Shelter Annuity companies:

Lincoln Investment Planning, Inc.

AXA Equitable

10. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education authorize the following records to be designated permitted records to be kept in the pupil's cumulative records:

reports of parent conferences;
reports of student awards or achievements;
results of standardized tests;
commendations and disciplinary notices;
samples of pupils' academic work;
record of participation in student activities;
record of community service;
correspondence from a parent/guardian concerning his/her child;
observations, evaluations and ratings of the individual pupil by
professional staff members acting within their sphere of
competency.

Motion by: _____ Seconded by: _____

Roll call:

Mrs. Janice Anzevino

Ms. Anika Davis

Mrs. Indya Kellman

Ms. Ashley Paladino

Mr. Lawrence Paladino
Mr. Salvatore Tornambe
Mrs. Jennifer Zanca

K. Open Public Hearing:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

L. Adjournment